

Equalities Information Appendix A – updated Dec 2020

We recognise that the public sector equality duty has three aims, to:

- eliminate unlawful discrimination, harassment and victimization and other conduct under the Act
- advance equality of opportunity between people who share a protected characteristic and those who do not
- foster good relations between people who share a protected characteristic and those who do not

We have considered how well we currently achieve these aims with regard to the protected groups under the Equality Act (race, disability, gender, gender re-assignment, age, pregnancy and maternity, marital status, sexual orientation, religion and belief and sexual orientation).

We have also involved staff, pupils, parents and others in the following ways:

- focus groups
- staff surveys
- contact with parents representing pupils with particular protected characteristics
- contact with the local community and disability organisations

Buriton Primary School data

Up to Key stage 2 basic characteristics trends						
Breakdown	2017		2018		2019	
	School	National ?	School	National ?	School	National ?
Number on roll	94	279	93	281	92	282
Male % ?	53.2	51.0	47.3	51.0	50.0	51.0
Female % ?	46.8	49.0	52.7	49.0	50.0	49.0
Ever 6 FSM % ?	12.8	24.3	12.9	23.5	13.0	23.0
Minority ethnic groups % ?	4.0	32.3	3.8	32.9	6.7	33.8
SEN EHCP % ?	0.0	1.3	1.1	1.4	0.0	1.6
SEN support % ?	20.2	12.2	12.9	12.4	20.7	12.6
English additional language % ?	3.8	20.7	2.5	20.9	6.5	21.2
Stability % ?	89.9	85.7	83.3	85.8	78.8	85.6
School deprivation indicator ?	0.08	0.21	0.09	0.21	0.08	0.21

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We have also involved staff, pupils, parents and others in the following ways:

- involvement of the school council
- contact with parents representing pupils with particular protected characteristics
- contact with the local community and disability organisations

Having referred to and analysed our equality information, we have set ourselves the following objectives

Objective 1.(Continued Review) Ensure staff, pupils and parents/carers are given the opportunity, where possible, to be involved in the future development of the Single Equality Plan through input and feedback, staff meetings, pupil groups, parents evenings etc.

Objective 2: : (Community Cohesion) Celebrate cultural events throughout the year to increase pupil awareness and understanding of different communities e.g. Diwali, Eid, Christmas and through British Values Week.

The school has published various policies on the school's internet site (www.buriton.hants.sch.uk). These policies evidence the school's commitment to the principles outlined in this policy and the public sector equality duty.

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